
DIVERSITY SURVEY RESULTS MARCH 2023

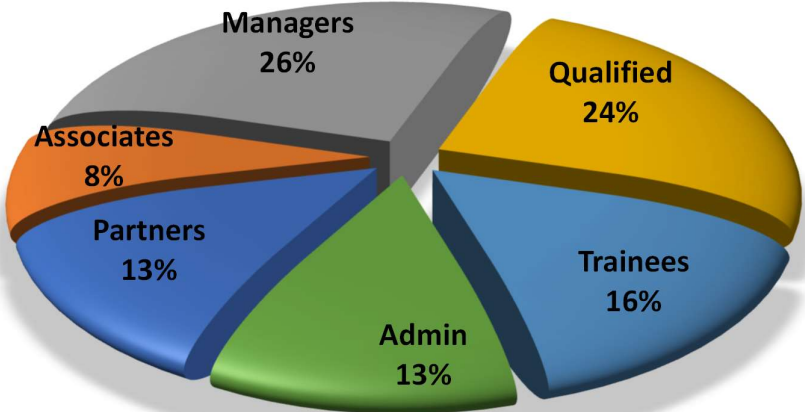
Moore Northern Home Counties Limited is committed to providing a working environment and a client base that represents the entire community. We welcome staff members regardless of gender, sexual orientation, marital or civil partner status, gender reassignment, race, religion or belief, colour, nationality, ethnic or national origin, disability or age, pregnancy or maternity, caring responsibilities or any other factor. We hope that in doing so our Team will be fully representative of our local demographic.

As part of our regulation with ICAEW and to monitor our policy of inclusivity, we conduct a regular diversity questionnaire, the latest being run at the end of March 2023. The full results will be disclosed to ICAEW but to protect the confidentiality of our staff, we publish the less sensitive data below. We find that we employ a mix of ages and nationalities and that our staff have a varied educational background.

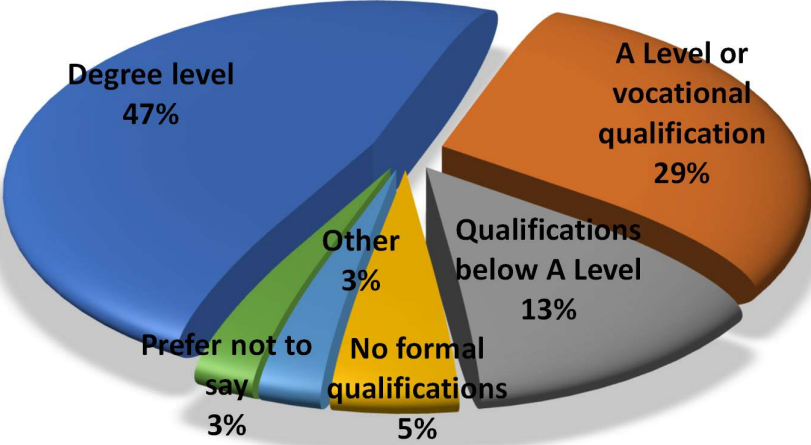


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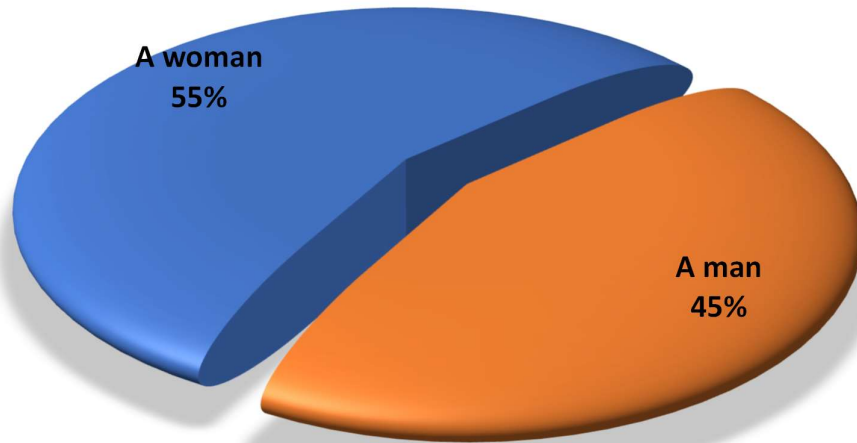
Career progression of staff



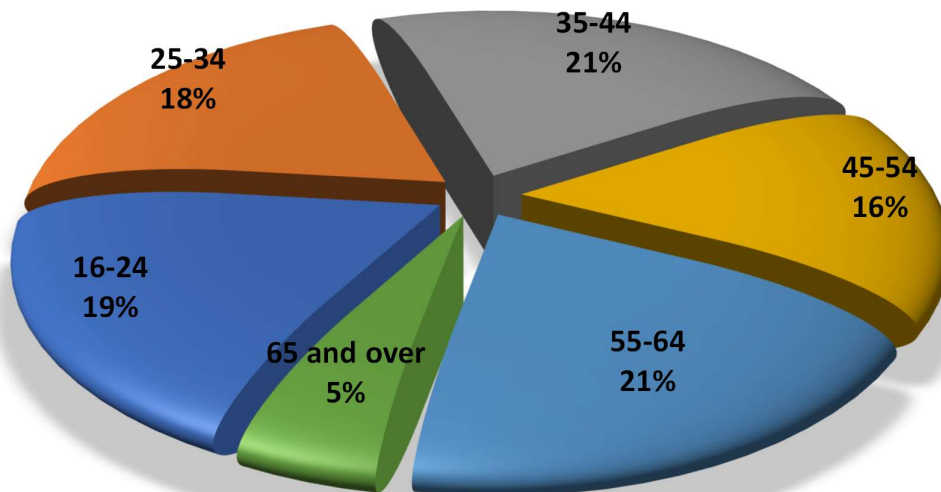
Highest level of qualification held by staff



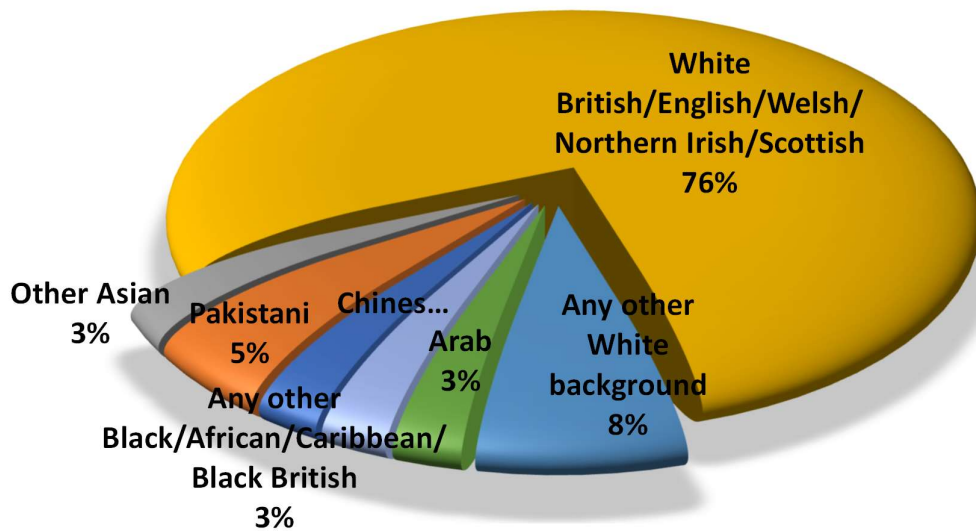
Gender with which staff identify



Age of Staff



Ethnic origin of staff



Faith of staff

