

# Diversity statistics

MOORE EAST MIDLANDS IS COMMITTED TO PROMOTING EQUALITY AND DIVERSITY

At Moore East Midlands we work hard to make sure that everyone is treated fairly and that everyone's contribution is valued. We actively encourage everyone to reach and fulfil their own potential regardless of age, gender, ethnicity, sexual orientation or background.

As a provider of probate services, we are required by the ICAEW to publish diversity statistics for the firm every two years.

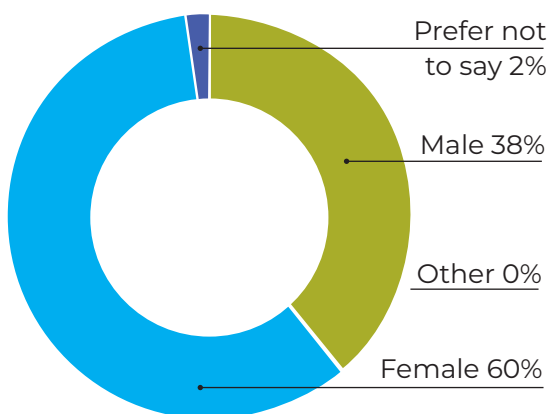
**Source of data:** The information below is based on a firm-wide diversity survey carried out in April 2021. The survey had a response rate of just over 90%.

## OVERALL DEMOGRAPHICS

- None of our people are gay, lesbian, or bi-sexual
- Just under 2% of our people have a disability
- 12% of our people have caring responsibilities

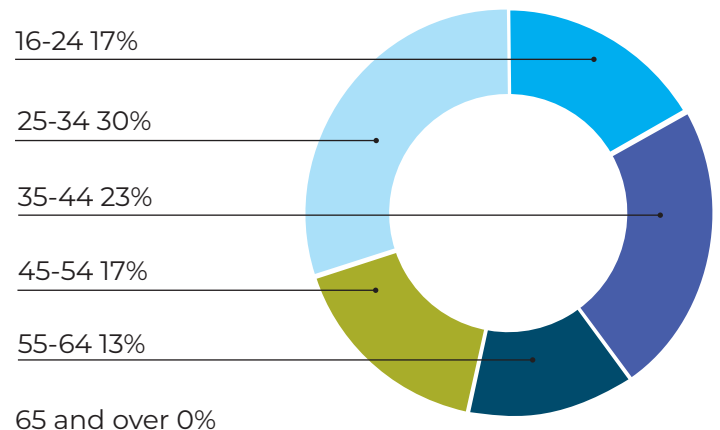
## GENDER BALANCE

60% of our team are women and 38% are men. 36% of our senior management team are women (this is the highest proportion in the history of the firm). We know we still have more work to do in this area, and we confidently expect this percentage to increase over the next five years.

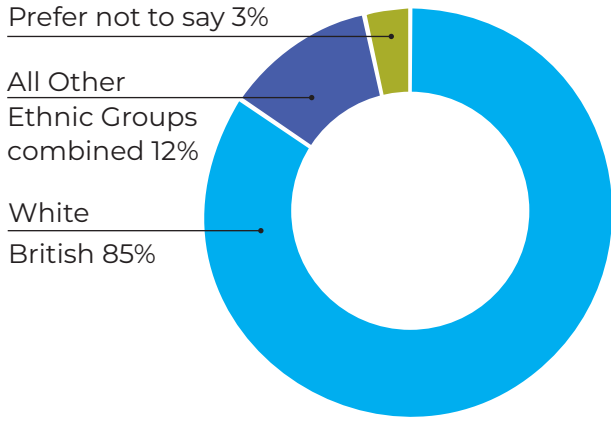


## AGE

We have a wide spread of different age groups across the firm, from school leavers and graduates to those approaching retirement.



# ETHNICITY

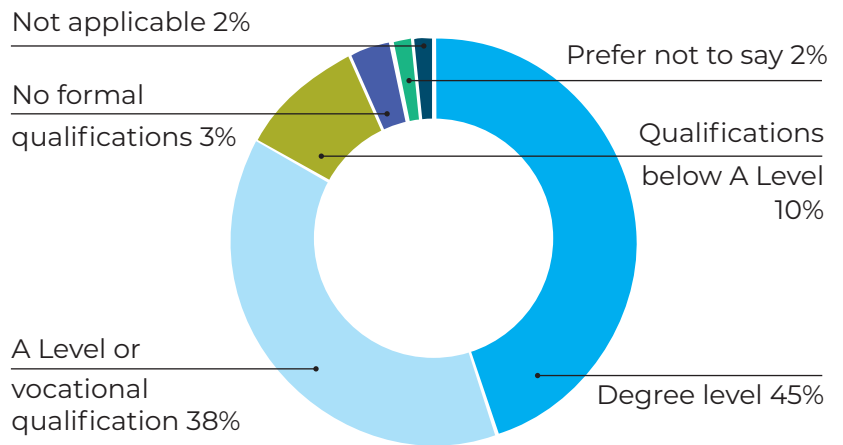


Our overall ethnic mix is similar to the overall population of the East Midlands (According to the England and Wales census 2011, 85% of people in the East Midlands region are White British with Other Ethnic Groups making up 15% of the region).

However, only 9% of our Senior Leadership Team (Partners and Directors) are from Other Ethnic Groups. We still have more work to do in this area to meet our future aspirations.

# LEVEL OF QUALIFICATION

More than half of the team at Moore East Midlands did not go to university. The diverse range of responses here reflects the variety of routes into the accountancy profession



# CONTACT US

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