



MOORE

DIVERSITY STATISTICS

Moore East Midlands is committed to promoting equality and diversity

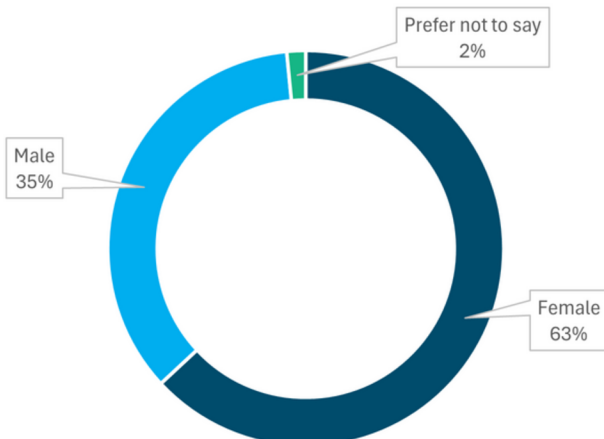
At Moore East Midlands we work hard to make sure that everybody is treated fairly and that everyone's contribution is valued. We actively encourage everyone to reach and fulfil their own potential regardless of age, gender, ethnicity, sexual orientation or background.

As a provider of probate services, we are required by the ICAEW to publish diversity statistics for the firm every two years.

Source of data: The information within this report is based on a firm-wide diversity survey carried out in March/April 2025. The survey had a response rate of 88%.

GENDER BALANCE

63% of our team are female and 46% of our partners are female. Positively this has improved since the last survey carried out in March 2023 when 33% of our partners were female.

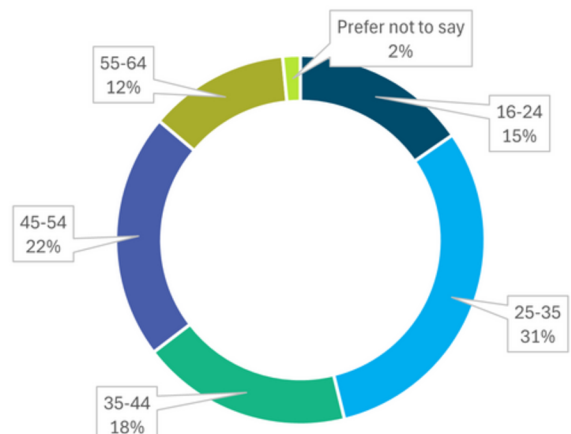


OVERALL DEMOGRAPHICS

- Our team members identify as a variety of faiths, including Christian, Muslim and Hindu. 60% identify as no religion.
- Fewer than 10% of our team are gay, lesbian or bi-sexual.
- 10% of our team have a health problem or disability which limits their day-to-day activities. We make adjustments to support these team members on an individual basis.
- Fewer than 10% of our team consider themselves to be neurodivergent.
- 14% of our team have caring responsibilities.
- 35% are the primary carer for a child or children under 18.

AGE

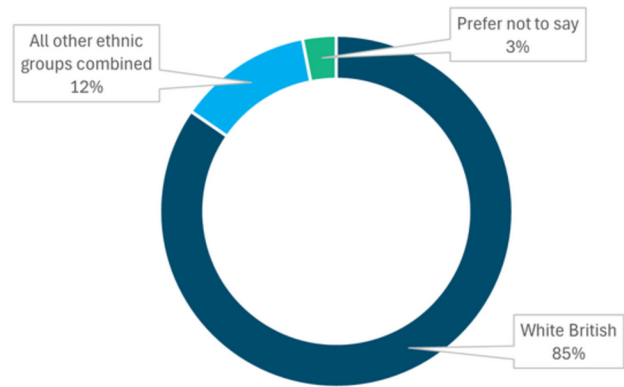
We have a wide spread of different age groups across the firm, from school leavers and graduates to those approaching retirement.



ETHNICITY

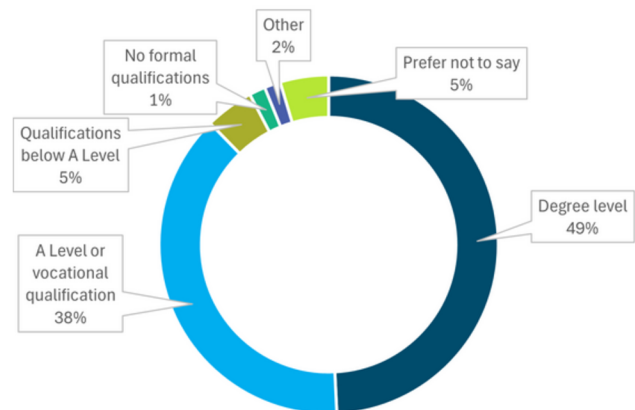
85% of our team are White British. 12% are from Other Ethnic Groups. Our overall ethnic mix reflects the overall population of the East Midlands.

(According to the England and Wales census 2021, 86% of people in the East Midlands region are White, with Other Ethnic Groups making up 14% of the region.)



LEVEL OF QUALIFICATION

Just under half the team at Moore East Midlands did not go to university. The diverse range of responses here reflects the variety of routes into the accountancy profession. We take on trainees at all levels, from GCSE school leavers to university graduates.



CONTACT US

Corby

Oakley House
Headway Business Park
3 Saxon Way West
Corby NN18 9EZ

T: 01536 461900
E: east.midlands@mooreuk.global

Peterborough

Rutland House
Minerva Business Park
Lynch Wood
Peterborough PE2 6PZ

T: 01733 397300

Northampton

Newton House
Northampton Science Park
Kings Park Road,
Moulton Park
Northampton NN3 6LG

T: 01604 654254



www.moore.co.uk